

MISSION STATEMENT

The Cara Program assists motivated homeless and impoverished individuals to transform their lives and achieve real, lasting success.

PERFORMANCE SUMMARY¹

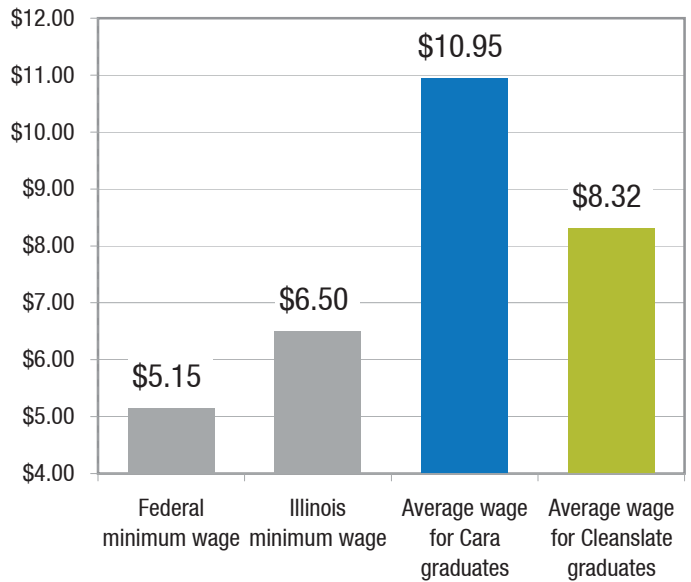
Performance

Founded:	1991
Total graduates placed in permanent jobs since 1991:	1,734
Total graduates placed in permanent jobs YTD:	29
Job retention rate for employed graduates at one year:	73%²
Number of Cara Employment Partners:	44²
Number of Training Partners:	18²
Volunteers:	62
Staffing:	31 Full-time

Permanent Placements and Wages

	Traditional Program		Cleanslate	
	Goal 2006	Actual YTD	Goal 2006	Actual YTD
Employment Goals	185	16	35	13
Average Hourly Wage ³	\$10.20	\$10.95	\$8.40	\$8.32

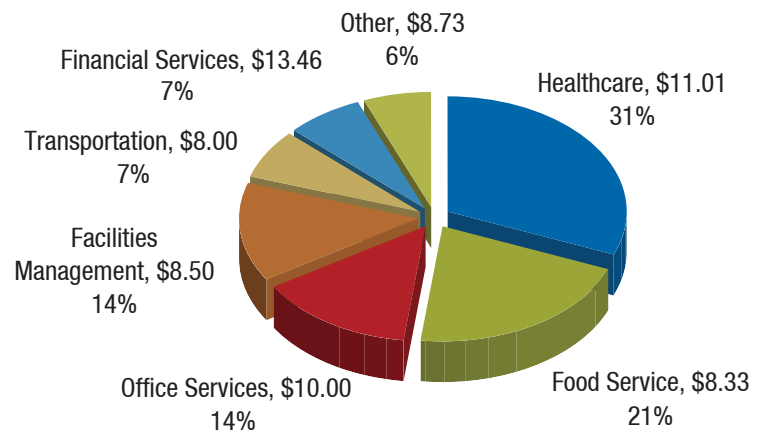
Wage Comparison



Top Employers Year to Date (number of permanent hires)

Cosi:	4
ABM Lakeside, Inc.:	4
Northwestern Memorial Hospital:	3
Pitney Bowes Management Systems:	3

Industries That Employ Cara Graduates (with average wage)



Notes:

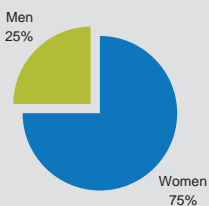
¹ This report includes data for The Cara Program as a whole (including our traditional program and also our social enterprise, Cleanslate).

² Data is for the 12 months ending 12/31/2005.

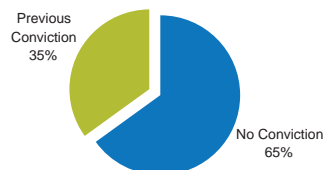
³ Plus benefits.

STUDENT DEMOGRAPHICS¹

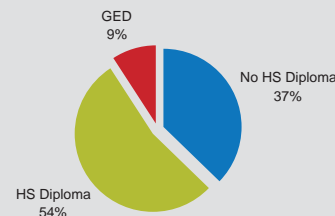
Gender



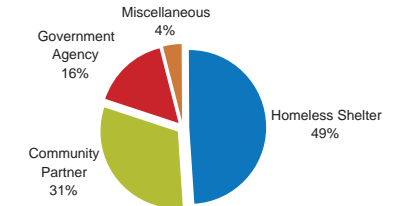
Criminal Record



Education



Referral Source



CLEANSLATE MISSION

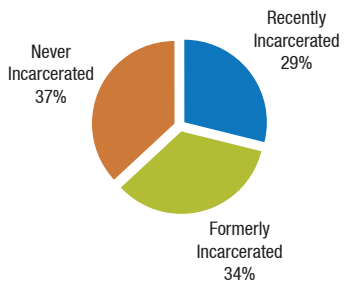
Cleanslate is a neighborhood beautification business providing on-the-job training and transitional support services for students in The Cara Program who face significant obstacles to employment, including recent incarceration.

CLEANSLATE SUMMARY

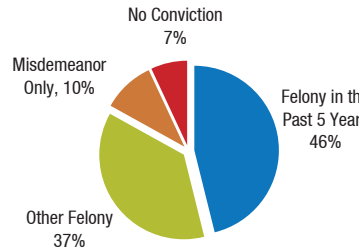
	Since Inception	Year-to-Date
Productivity		
Total number of bags collected:	12,983	6,887
- Number of recycling bags:	7,279	3,404
- Number of garbage bags:	5,704	3,483
Employment		
Total number of interns:	63	41
Interns placed in permanent jobs:	27	13

CLEANSLATE DEMOGRAPHICS

Incarceration History



Conviction History



Citywide Operations

