

MISSION STATEMENT

The Cara Program assists motivated homeless and impoverished individuals to transform their lives and achieve real, lasting success.

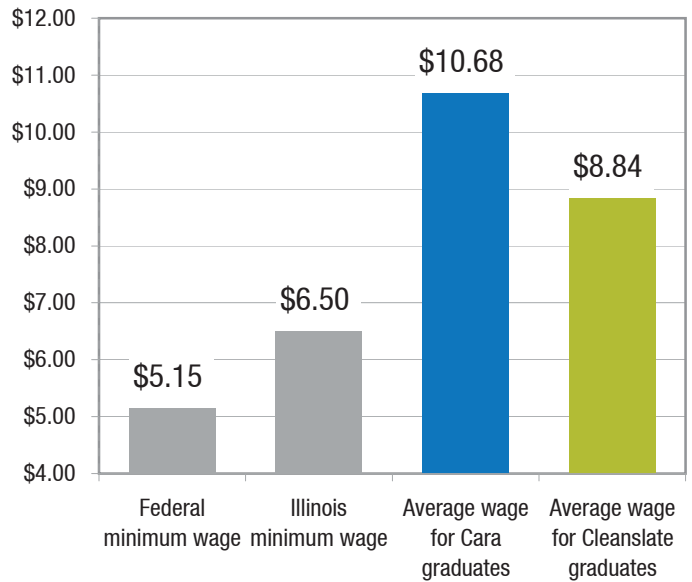
PERFORMANCE SUMMARY¹

Performance

Founded:	1991
Total graduates placed in permanent jobs since 1991:	1,807
Total graduates placed in permanent jobs YTD:	73
Job retention rate for employed graduates at one year:	73%²
Number of Cara Employment Partners:	44²
Number of Training Partners:	18²
Volunteers:	72
Staffing:	33 Full-time

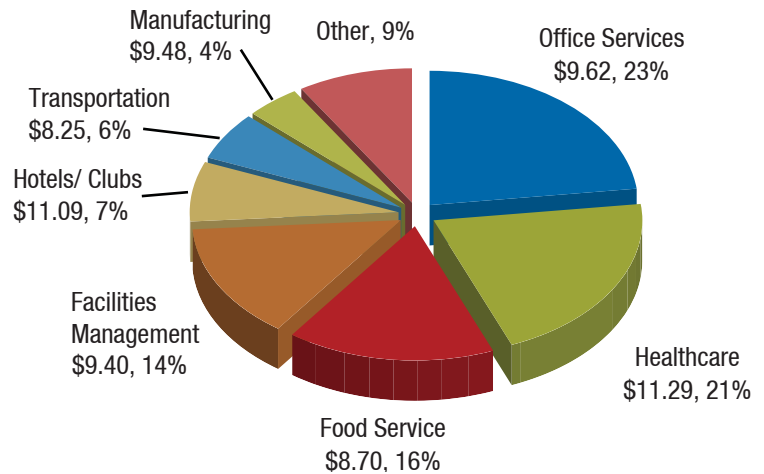
Permanent Placements and Wages

	Traditional Program		Cleanslate	
	Goal 2006	Actual YTD	Goal 2006	Actual YTD
Employment Goals	185	48	35	25
Average Hourly Wage ³	\$10.20	\$10.68	\$8.40	\$8.84



Top Employers Year to Date (number of permanent hires)

ABM Lakeside, Inc.:	10
Pitney Bowes Management Systems:	8
Océ Business Services, Inc.:	7
Aramark:	6
Northwestern Memorial Hospital:	6



Notes:

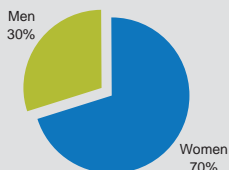
¹This report includes data for The Cara Program as a whole (including our traditional program and also our social enterprise, Cleanslate).

²Data is for the 12 months ending 12/31/2005.

³Plus benefits.

STUDENT DEMOGRAPHICS¹

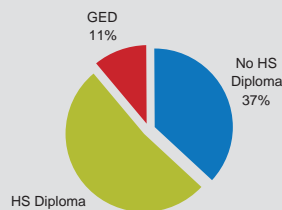
Gender



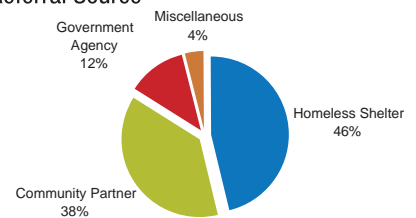
Criminal Record



Education



Referral Source



CLEANSLATE MISSION

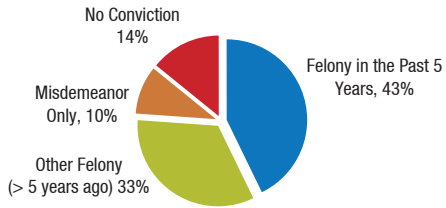
Cleanslate is a neighborhood beautification business providing on-the-job training and transitional support services for students in The Cara Program who face significant obstacles to employment, including recent incarceration.

CLEANSLATE SUMMARY

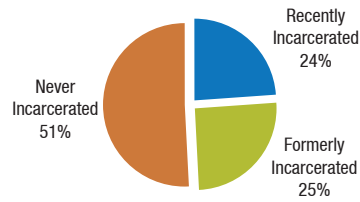
	Since Inception	Year-to-Date
Productivity		
Total number of bags collected:	20,510	14,414
- Number of recycling bags:	11,873	7,998
- Number of garbage bags:	8,637	6,416
Employment		
Total number of interns:	84	63
Interns placed in permanent jobs:	39	25

CLEANSLATE DEMOGRAPHICS

Conviction History*



Incarceration History



* 67% of all Cleanslate interns have multiple felonies

Citywide Operations

