

MISSION STATEMENT

The Cara Program assists motivated homeless and impoverished individuals to transform their lives and achieve real, lasting success.

PERFORMANCE SUMMARY¹

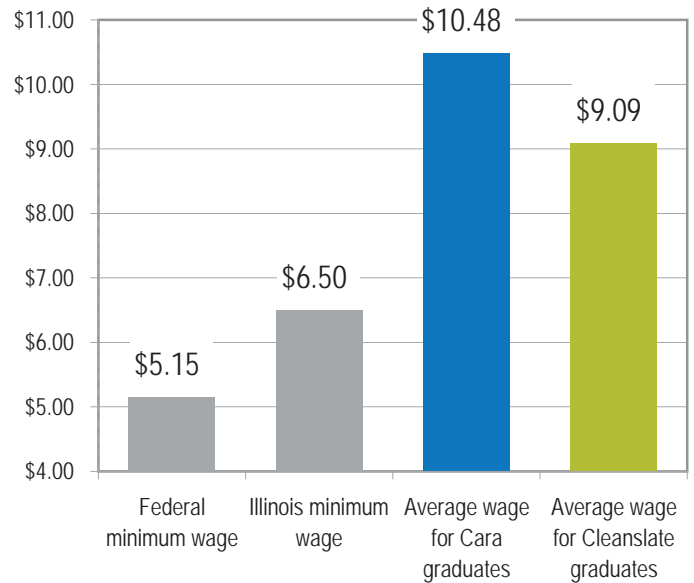
Performance

| | |
|--|------------------------|
| Founded: | 1991 |
| Total graduates placed in permanent jobs since 1991: | 1,866 |
| Total graduates placed in permanent jobs YTD: | 132 |
| Job retention rate for employed graduates at one year: | 73%² |
| Number of Cara Employment Partners: | 44² |
| Number of Training Partners: | 18² |
| Volunteers: | 87 |
| Staffing: | 34 Full-time |

Permanent Placements and Wages

| | Traditional Program | | Cleanslate | |
|----------------------------------|---------------------|----------------|---------------|---------------|
| | Goal 2006 | Actual YTD | Goal 2006 | Actual YTD |
| Employment Goals | 165 | 91 | 35 | 41 |
| Average Hourly Wage ³ | \$10.20 | \$10.48 | \$8.40 | \$9.09 |

Wage Comparison



Top Employers Year to Date (number of permanent hires)

| | |
|-----------------------------------|-----------|
| ABM Lakeside, Inc.: | 13 |
| Northwestern Memorial Hospital: | 13 |
| Océ Business Services, Inc.: | 13 |
| Pitney Bowes Management Services: | 10 |
| Aramark: | 9 |

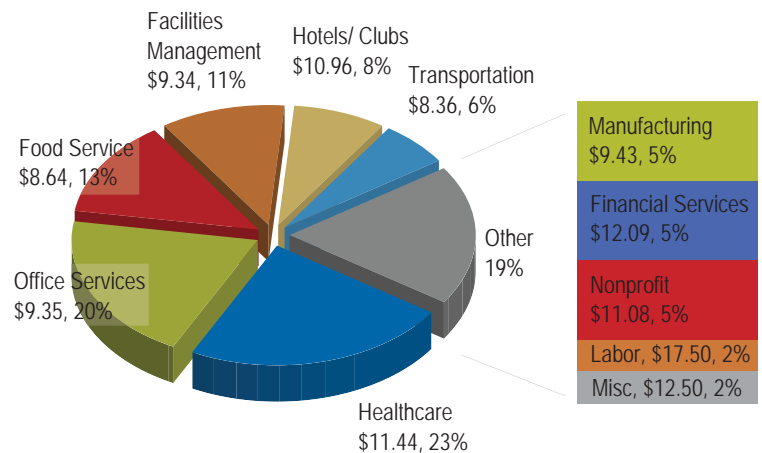
Notes:

¹This report includes data for The Cara Program as a whole (including our traditional program and also our social enterprise, Cleanslate).

²Data is for the 12 months ending 12/31/2005.

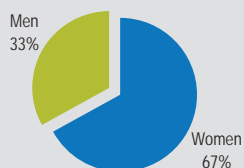
³Plus benefits.

Industries That Employ Cara Graduates (with average wage)



STUDENT DEMOGRAPHICS¹

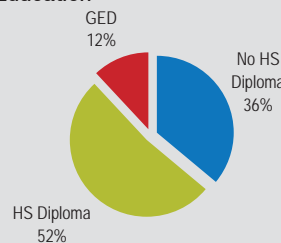
Gender



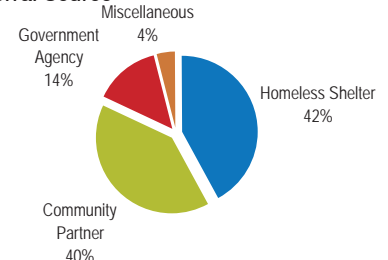
Criminal Record



Education



Referral Source



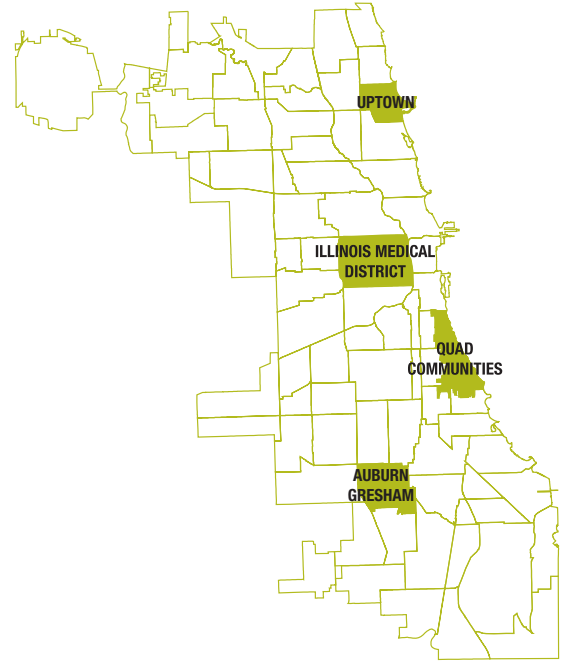
CLEANSLATE MISSION

Cleanslate is a neighborhood beautification business providing on-the-job training and transitional support services for students in The Cara Program who face significant obstacles to employment, including criminal records and recent incarceration.

CLEANSLATE SUMMARY

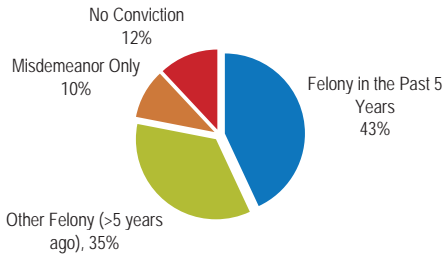
| | Since Inception | Year-to-Date |
|-----------------------------------|-----------------|--------------|
| Productivity | | |
| Total number of bags collected: | 31,376 | 25,280 |
| - Number of recycling bags: | 18,384 | 14,509 |
| - Number of garbage bags: | 12,992 | 10,771 |
| Employment | | |
| Total number of interns: | 146 | 122 |
| Interns placed in permanent jobs: | 57 | 41 |

Citywide Operations

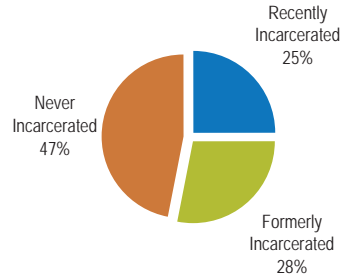


CLEANSLATE DEMOGRAPHICS

Conviction History*



Incarceration History



Visit our web site to see the newly published annual report, www.thecaraprogram.org/annualreport.

2005 ANNUAL REPORT

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THE CARA PROGRAM



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