

Quarterly Performance Update¹

as of December 31, 2007

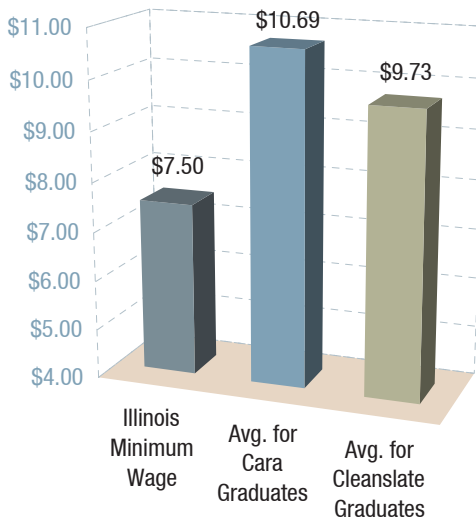
The Cara Program assists motivated homeless and impoverished individuals to transform their lives and achieve real, lasting success.

EMPLOYMENT

Permanent Employment (Actual vs. Goal for 2007)

	Placements		Wage		Avg. Hrs. / Wk.		Full Benefits	
	Actual YTD	Goal	Actual YTD	Goal	Actual YTD	Goal	Actual YTD	Goal
Traditional	115	157	\$10.69	\$10.50	36	n/a	90%	100%
Cleanslate	90	78	\$9.73	\$8.50	37	n/a	74%	100%
Cumulative	205	235	\$10.26	n/a	37	n/a	82%	100%

Wage Comparison



Top Employers (Permanent Hires)

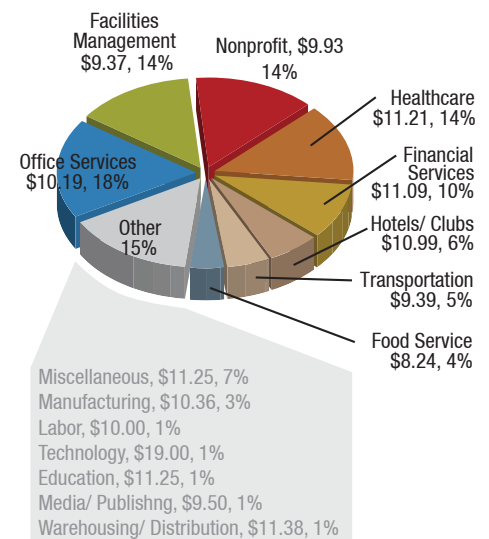
ABM Lakeside, Inc.	25
Pitney Bowes Mgt. Svs.	25
Northwestern Memorial Hosp.	15
JPMorgan Chase & Co.	11
Cleanslate Chicago	10

Employment Facts (for all Cara Graduates, 2007)

Cumulative Hours Worked	384,449
Annualized Earnings	\$4,024,393
Annualized Tax Contributions	\$426,505

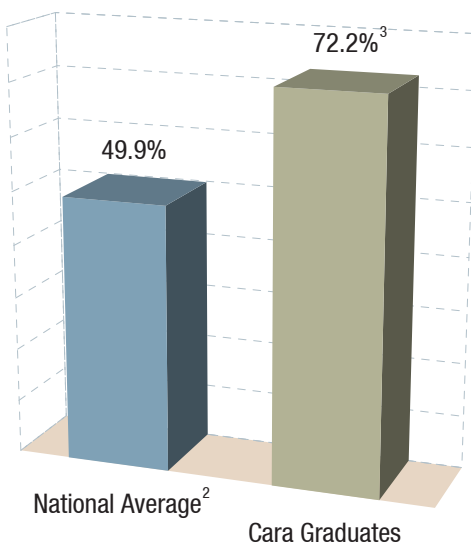
Industries That Employ Cara Graduates

(With Average Wage)

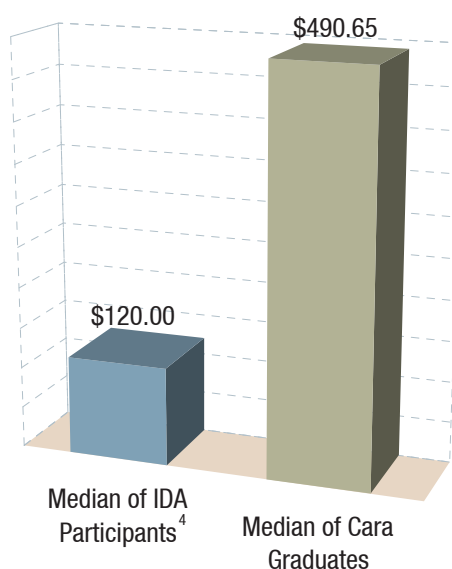


RETENTION & ADVANCEMENT

One Year Employment Retention Comparison

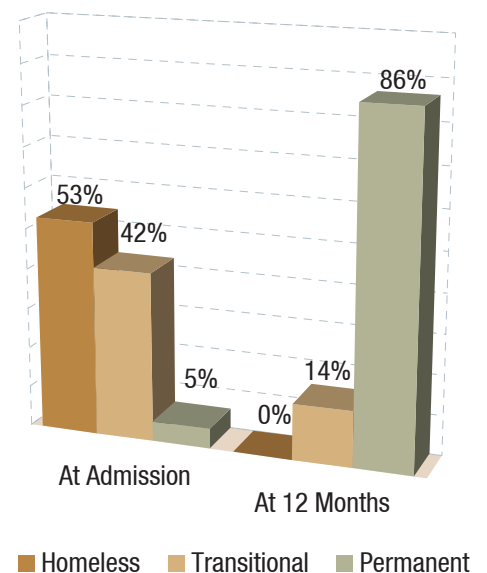


Average Annual Savings (before matching payout)



Improvement in Housing Situation

(Data is for the 12 months ending 12/31/07)



FACTS & FIGURES

Founded:	1991
Total graduates placed in permanent jobs since 1991:	2,110
Number of Cara Employment Partners:	181
Number of Training Partners:	11⁵

STUDENT DEMOGRAPHICS

61% of students are women
42% of students have a conviction
30% of students lack a HS Diploma/ GED

CLEANSLATE SUMMARY REPORT

(visit www.cleanslatechicago.org for in-depth reports)

Cleanslate is a neighborhood beautification business providing transitional jobs for students in The Cara Program who face significant obstacles to employment, including criminal records and recent incarceration.

Performance Summary

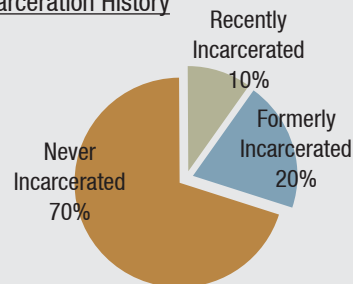
Productivity	Inception	YTD
Bags collected:	91,265	48,555
- Recycling bags:	44,629	20,282
- Garbage bags:	46,636	28,273

Employment

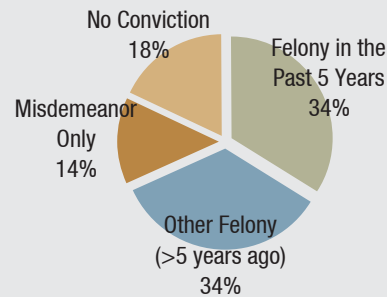
Total number of transitional jobs:	362	218
Placed in permanent jobs:	162	90

Cleanslate Demographics

Incarceration History

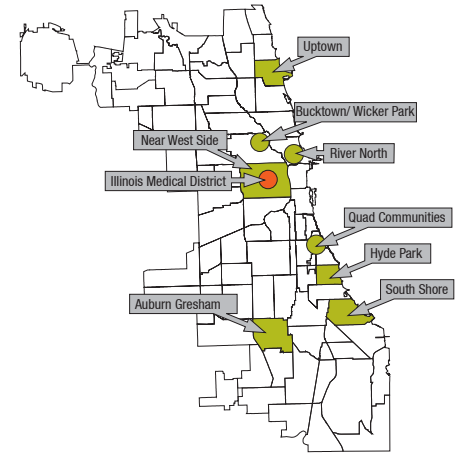


Conviction History*



* 38% of all Cleanslate interns have multiple felonies

City Wide Operation



Impact on the Community

Percentage of local business owners who believe Cleanslate has had a favorable impact on their business:

South Shore	94%
Bucktown/ Wicker Park	88%
Auburn Gresham	84%
Quad Communities	76%
Hyde Park	82%
Uptown	89%
Overall	86%

Notes:

¹ This report includes data for The Cara Program as a whole (including our traditional program and also our social enterprise, Cleanslate).

² Data is from Job Openings and Labor Turnover Survey, U.S. Bureau of Labor Statistics. This figure is calculated using data for industries that hire Cara students.

³ Retention goal for 2007 is 70%.

⁴ National average median savings through Individual Development Accounts (before match), Washington University in St. Louis.